

Equity and Diversity in the workplace Induction Session

Session Outline:

- 1.5 hour session
- focus: equity and diversity
- mix of activities & information

Harassment

In general, harassment is any form of behaviour that

- you do not want.
- offends, humiliates or intimidates you.
- targets you because of a personal characteristic you have that is covered by the law.

Reasons people do not complain

- Discomfort
- Embarrassment
- Fear that the situation will get worse
- Mistrust that management will do the right thing
- Unsure about their rights
- Feel powerless
- Wanting to fit in
- Cultural differences

